

Eastern Bay Villages: Te Kokoru Manaakitanga

Gifts policy

Rationale:

We believe in building community and often that comes from sharing resources. In both Maori and Pākehā Eastern Bay communities people bake and give each other produce from their gardens. This helps build relationships. For isolated seniors/kaumātua, a small gift of produce enables them to reciprocate and retain a valued role in a relationship.

However we are supporting members who may be isolated, vulnerable and open to exploitation. Seniors/kaumātua may not be aware of the true value of assets or, wanting to cement a new friendship, may offer assets that they need or that were expected to go to family members.

It is essential that we take care to ensure our members always act with integrity and refuse such offers.

Policy:

Small gifts and exchanges of goods between members are encouraged as these build relationships. However repeated and larger gifts from one member to another may leave members and our organisation open to a charge of exploitation and they must be politely refused.

Members will be invited to donate to the organisation.

Practice:

- Soliciting of personal gifts is not acceptable.
- All gifts worth more than \$25 must be reported to the coordinator and noted in the gifts register.
- Personal gifts (from one member to another) worth over \$50 should be politely refused.
- When fund raising, the organisation may ask members to contribute gifts or to donate to the organisation (e.g. when having a fund raising sale or event members might like to contribute baking or bric a brac for sale.)

Resources and References
Code of Conduct Policy Prevention of abuse Policy

Policy approved by Trust on:	Due for review before:	Signed (co-chair):
35 June 2018	Sept 2020	