

Health and Safety Policy

Rationale:

As we age we are more likely to fall: a leading cause of disability among older people is as a result of accident. It is important for us to support one another to notice and avoid hazards and risks, whether in community or in our homes.

Our organisation is committed to keeping members safe and healthy in the many environments in which we live and support one another. Each of us can play a vital role in maintaining healthy and safe environments, by actively bringing attention to, and reducing hazards.

Policy:

EBV provides leadership, and the necessary resources, to promote health and safety in all environments in which members support one another. However members, employees and trustees need to be take responsibility for following this policy.

Practice:

Coordinators will

- ensure all members know the health and safety procedures
- ensure all members receive appropriate health and safety training on induction
- hold and maintain the risk register
- inform others of any known risks and controls in place
- assess reported risks and act to reduce them
- consult with members on effective ways to manage the risks
- regularly review and monitor risks and controls in place.

Members

- take reasonable care of their own health and safety and that of other members
- take reasonable care not to put others at risk
- take practical steps to eliminate risks when they are first identified
- report any risks to coordinators, including those that have already been eliminated
- seek support from coordinators on health and safety matters
- keep to this policy and procedures when supporting other members
- keep to any reasonable instruction to reduce risks
- inform others of known risks
- may stop or refuse to do tasks if they feel the tasks would expose them to a serious risk.

Policy approved by Trust on:	Due for review before:	Signed (co-chair):
25 June 2018	Sept 2020	